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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549**

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**FORM 8-K**

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**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): February 20, 2026**

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**Xometry, Inc.**

(Exact Name of Registrant as Specified in Its Charter)

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**Delaware**  
(State or Other Jurisdiction  
of Incorporation)

**001-40546**  
(Commission File Number)

**32-0415449**  
(IRS Employer  
Identification No.)

**6116 Executive Blvd, Suite 800**  
**North Bethesda, Maryland**  
(Address of Principal Executive Offices)

**20852**  
(Zip Code)

**Registrant's Telephone Number, Including Area Code: (240) 252-1138**

**Not applicable**

(Former Name or Former Address, if Changed Since Last Report)

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Securities registered pursuant to Section 12(b) of the Act:**

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Class A common stock, par value \$0.000001 per share	XMTR	Nasdaq Global Select Market

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§ 230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§ 240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

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## **Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On February 24, 2026, Xometry, Inc. (the “Company”) announced certain changes to its Executive Team and Board of Directors (the “Board”), as described below. All changes are effective as of July 1, 2026 (the “Effective Date”).

### ***Appointment of Sanjeev Singh Sahni as Chief Executive Officer***

On February 20, 2026, the Board approved the appointment of Sanjeev Singh Sahni, currently the Company’s President, as the Company’s Chief Executive Officer, effective on the Effective Date. Mr. Sahni will also be appointed to the Board as a Class I director effective as of the Effective Date.

It is expected that, subject to the approval of the Board, Mr. Sahni and the Company will enter into an amended employment agreement (the “Sahni Agreement”) governing the terms of his service as the Company’s Chief Executive Officer in advance of the Effective Date. The Company will describe the terms of the Sahni Agreement in an amendment to this filing. The biography for Mr. Sahni is contained in the Company’s definitive proxy statement, filed with the SEC on April 29, 2025. Mr. Sahni has no family relationships with any of the Company’s directors or executive officers, and has no direct or indirect material interest in any transaction required to be disclosed pursuant to Item 404(a) of Regulation S-K.

### ***Transition of Randolph Altschuler to the Role of Executive Chair***

On February 20, 2026, Randolph Altschuler notified the Board that he will resign as the Company’s Chief Executive Officer, effective on the Effective Date. In addition, on February 20, 2026, the Board approved Mr. Altschuler’s appointment as Executive Chair of the Board effective as of the Effective Date, for an indefinite term. Mr. Altschuler will remain an employee of the Company.

It is expected that, subject to the approval of the Board, Mr. Altschuler and the Company will enter into an amended employment agreement (the “Altschuler Agreement”) governing the terms of his service as the Executive Chair of the Board. The Company will describe the terms of the Altschuler Agreement in an amendment to this filing.

### ***Appointment of Fabio Rosati as Lead Independent Director***

On February 20, 2026, the Board approved the appointment of Fabio Rosati, currently the Chair of the Board, as the Board’s lead independent director, effective on the Effective Date. With the appointment of Mr. Altschuler to Executive Chair of the Board, the Board determined that Mr. Rosati will no longer serve as Chair of the Board, effective as of the Effective Date.

### ***Increase Board Size***

On February 20, 2026, the Board voted to increase the size of the Board from 6 to 7 members to allow the Board to appoint Mr. Sahni to serve as a member of the Board, effective on the Effective Date.

## **Item 9.01 Financial Statements and Exhibits.**

<b>Exhibit No.</b>	<b>Description</b>
<a href="#">10.1</a>	<a href="#">Press Release of Xometry, Inc. issued on February 24, 2026</a>
104	Cover Page Interactive Data File (embedded within the Inline XBRL document).

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

**XOMETRY, INC.**

Date: February 24, 2026

By: /s/ Randolph Altschuler  
Randolph Altschuler  
Chief Executive Officer

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## **Xometry Announces CEO Succession Plan**

*Sanjeev Singh Sahni to Succeed Randy Altschuler as CEO; Altschuler to Become Executive Chair*

**NORTH BETHESDA, Md., Feb. 24, 2026 (GLOBE NEWSWIRE)** – Xometry, Inc. (NASDAQ: XMTR), the global AI-native marketplace connecting buyers and suppliers of custom manufacturing, announced that effective July 1, 2026, Co-founder and Chief Executive Officer, Randy Altschuler, will transition to become the Executive Chair of the Board. Sanjeev Singh Sahni, Xometry’s current President, will succeed Altschuler as Chief Executive Officer and join the Board of Directors.

“I co-founded Xometry in 2013 to digitize the global manufacturing market and our record 2025 results are a testament to how far we’ve come. With the company on a clear and increasingly profitable trajectory, this is the ideal time to transition our leadership from a position of maximum strength,” said Randy Altschuler, Xometry CEO. “During his tenure, Sanjeev has proven instrumental to Xometry’s accelerated revenue growth and expanding profitability. As the largest individual long-term shareholder, I am confident that this planned succession will further accelerate Xometry’s momentum under Sanjeev’s leadership.”

“On behalf of the Board, I want to thank Randy for the extraordinary leadership and vision that has guided Xometry from startup to a leading digital marketplace for custom manufacturing,” said Fabio Rosati, Xometry Chairman of the Board. “Following a disciplined and collaborative succession process, the Board is thrilled to appoint Sanjeev as CEO and Randy as Executive Chairman. Since joining as President, Sanjeev has proven his leadership abilities and demonstrated the strategic and operational vision required to lead Xometry through its next era of expansion.”

Upon the formal transition on July 1, Altschuler will move into his role as Executive Chair. In this capacity, he will remain deeply involved in the company’s future, focusing on strategic growth initiatives and key corporate partnerships while incorporating founder-perspective at the Board level. Rosati will continue as the Lead Independent Director on Xometry’s Board.

“I’m honored and excited to step into the CEO role at Xometry at such a pivotal moment for the company,” added Sanjeev Singh Sahni, Xometry President. “Under Randy’s leadership, Xometry has been defined by a singular, unwavering mission to make the world’s manufacturing capacity accessible to all. That strategic clarity has built a foundation of enduring value that allows us to scale with immense confidence. I look forward to working closely with Randy and our talented global team to accelerate our product-led growth and further cement Xometry as the essential marketplace for the custom manufacturing industry.”

### **About Xometry**

Xometry’s (NASDAQ: XMTR) AI-native marketplace, popular Thomasnet® industrial sourcing platform and suite of cloud-based services are rapidly digitizing the manufacturing industry. Xometry provides manufacturers the critical resources they need to grow their business and streamlines the procurement process for buyers through real-time pricing and lead time data. Learn more at [xometry.com](https://xometry.com) or follow Xometry on LinkedIn.

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